



## Integrity Policy

We are committed to providing products and services of high quality, to marketing them fairly, and to conducting our affairs honorably. But our corporation also has some special responsibilities that come from being in the business of communicating information and serving the need for knowledge. All of us who work at E Source have pledged not to compromise our objectivity in any way. That includes not having a financial interest in any energy or energy-related business.

We are committed to being good citizens in the communities where we work. We are sensitive to the economic role we play in those communities.

E Source employees are encouraged to take an active personal role in organizations dedicated to public service. The corporation will back up their participation with appropriate financial contributions to qualified projects and institutions where our employees volunteer their time.

[Download a PDF of our entire Code of Business Ethics. \(140 KB\)](#)